



## FRESHMAN BASKETBALL COACH

Part - Time Stipend or Player Compensation

ANTICIPATED OFFICIAL START DATE: **September 2019**

SPORT PLANNING MEETINGS: As needed before start date

### **Position Description**

The freshman basketball coach is responsible for overseeing all aspects of an established and growing program. The successful candidate will be required to adhere to all administrative regulations set forth by California Homeschool Sports and National Christian Homeschool Basketball Championship Association, and all directives of the Athletic Director.

The freshman basketball coach is to be an exemplary role model for the athletes, school, and community. The successful candidate shall recognize that the purpose of athletics is to promote the physical, mental, spiritual, and emotional well-being of the individual athlete.

**Stipend: Commensurate with experience and time. Coaches with players in the program will receive up to one players compensation in lieu of a stipend.**

### **Essential Duties and Responsibilities**

- Responsible for the overall supervision and development of the freshman basketball program.
- Responsible for time required for off-season, summer and in-season practice and competition.
- Monitor assignments and duties of assistant and lower level coaches.
- Responsible for working with the Athletic Director to develop practice schedules.
- Responsible for the general upkeep, inventory and protection of equipment, uniforms, and facilities under the jurisdiction of the program.
- Maintain ongoing communication with the Athletic Director regarding any developments in the program, including complaints or grievances.
- Submit a written annual end of season program evaluation with recommendations for improvements to the Athletic Director.

- Responsible for submissions of request to purchase equipment, supplies and uniforms as needed, to the Athletic Director.
- Report any unsafe conditions to the Athletic Director.
- Facilitate the long-term success and viability of the program by establishing positive relationships with local athletics organizations, K-8 sports programs, local media agencies, homeschool groups, and community members.
- Attend pre-season parent meetings.
- Avoid exerting undue influence on a student's decision to enroll in a particular athletic program at any public or private postsecondary educational institution.
- Avoid recruitment of athletes from other programs.
- Comply with time restraints for practice and competition schedules, including holidays, weekends, and off-season schedules.
- Responsible for safety and security of the team before, during, and after program events.
- Acts as the liaison between the Athletic Director and coaching staff.
- Perform other related duties as assigned.

#### **MINIMUM QUALIFICATIONS**

- Requires successful experience in playing the sport of application in either: (a) Organized community, High School, Collegiate, Professional, or (b) Successful experience in coaching the sport of application.
- Requires that all prior experience as an athletic coach resulted in positive conduct and no disciplinary action.
- Requires the ability to carry out the duties and responsibilities of the position and to accomplish its objectives.
- Requires knowledge of the rules and regulations of the sport, policies and practices of Spirit Academy Athletics, rules and regulations of the league in which Spirit Academy participates, the CIF and the standards of ethical conduct of interscholastic athletic team programs.
- Requires a proven verifiable record of the ability to work and maintain positive relationships with students, parents, guardians, colleagues, administrators, and community organizations.
- Requires the ability to organize, train, direct, and motivate students to achieve high levels of athletic competition.

- Requires a proven verifiable record of placing appropriate emphasis on good sportsmanship, academic excellence, positive attitudes, and character.
- Requires a demonstrated ability to serve as a positive role model for student athletes and a commitment to holding all students and adults associated with the program to the same standards.
- A verifiable record of having been part of a winning tradition, including post season playoff competition as coach is preferred.
- Requires Completion of Coaches Application form, CPR/First Aid, Fingerprinting, and Coaches Education Courses. The Athletic Director may waive competency requirements for persons enrolled in appropriate training courses leading to acquisition of the competency, provided such person serves under the direct supervision of a fully qualified coach until the competencies are met.
- Perform other duties as assigned.

### **APPLICATION PROCESS**

**To be considered for this position, the candidate must submit:**

- A completed application
- Three (3) references upon request

Successful completion of a background check and livescan fingerprint check will be required upon employment. For more information, please visit [clubs.bluesombrero.com/spiritacademyath](http://clubs.bluesombrero.com/spiritacademyath) and click on coaches.